



Employment Application: Executive Director

PERSONAL INFORMATION

Name		
Address		
City	State	Zip
Email		
Cell Phone	Alternative Phone	
<input type="checkbox"/> I understand my Social Security number will be used for a background check prior to employment. (Background checks may be required for final candidates.)		
Have you ever been convicted of a crime other than a minor traffic offense? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain:		

EDUCATION

High school name	Years attended Diploma: <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> G.E.D.
College name	Years attended
Major	Degree earned

Please list other relevant education such as additional degrees, licensures, seminars, training programs, Bible school, vocational school, etc.

EMPLOYMENT

Current (or most recent) Employer	Supervisor
Position and Duties	
Address	
Phone	Length of Employment

Previous Employer	Supervisor
Position and Duties	
Address	
Phone	Length of Employment

VOLUNTEER EXPERIENCE

Organization Name	Supervisor
Position and Duties	
Address	
Phone	Dates of Service

Organization Name	Supervisor
Position and Duties	
Address	
Phone	Dates of Service

ADDITIONAL SKILLS

Please share your level of proficiency on these skills using the guidelines below: 1. None 2. Fundamental (basic knowledge) 3. Novice (limited experience/learning) 4. Intermediate (competent) 5. Advanced (expert)	_____	Social Media/Marketing	_____	Writing
	_____	Microsoft Office Products	_____	Public Speaking
	_____	Google Apps (Docs, Sheets, etc.)	_____	Fundraising
	_____	QuickBooks	_____	Other: _____
	_____		_____	

ADDITIONAL INFORMATION

What is your reason for seeking the position of Executive Director at LifeNet?

To what extent is your support system behind your desire to assume the reins of the center?

What has been your experience working with or leading volunteers?

What skills, gifts, talents, or special personality traits would you bring to this ministry?

What are your possible areas of weakness?

How do you think God feels about abortion?

How would you assess your knowledge of the biblical teaching on the sanctity of human life?

Under what circumstances, if any, is abortion justifiable? Explain.

When do you feel sexual intercourse is morally permissible? Explain.

Describe your experience, knowledge, or awareness of adoption.

Are you uncomfortable with any aspect of the center's Statement of Faith, Statement of Principle, or Mission Statement? (attached below) Yes No If yes, please explain.

Give a brief statement about your walk or relationship with Christ.

How has your personal relationship with Jesus Christ affected your life view?

How is God using you in your current church?

How would you characterize your devotional life?

LifeNet is a pro-life Christian ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide pregnancy services in Tehama County. Please write a brief statement about how your faith would affect your work at the center.

Please share anything else you think would be helpful to the Board in evaluating your application.

REFERENCES

Please provide one employment reference, your pastor’s reference, and a personal reference.

Name	Relationship
Phone	Number of years acquainted
Address	City/State/Zip
Email	

Name	Relationship
Phone	Number of years acquainted
Address	City/State/Zip
Email	

Name	Relationship
Phone	Number of years acquainted
Address	City/State/Zip
Email	

Name	Relationship
Phone	Number of years acquainted
Address	City/State/Zip
Email	

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge and authorize LifeNet Family Resource and Pregnancy Center to verify their accuracy and to obtain reference information concerning my character and capabilities.

I give my permission to LifeNet to conduct a criminal background check to the extent that the position for which I am applying may involve interaction with minors. I release LifeNet and any person or entity providing such reference and background information from any and all liability relating to the provision of such information or relating to any decisions made based upon such information. I understand that, if employed, any falsified statements or omissions of material information on the application may lead to my prompt dismissal.

If I am offered and accept employment, I agree to fully adhere to the policies and rules of LifeNet. However, I understand that neither the existence of such policies and rules nor anything said during my interview process shall be deemed to create an expressed or implied employment contract. **I understand that any employment that may be offered to me will be for an indefinite duration and on an at-will basis.** I understand that either my prospective employer or I will have the right to terminate any such employment at any time with or without notice or cause.

I certify that I have read, and I am in full agreement with the center's Statement of Faith and Statement of Principle.

Signature of Applicant _____

Date _____



Statement of Faith

- We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit.
- We believe in God the Father, whose creation reveals His unparalleled power and whose love extends to every person, even before each is born.
- We believe in the deity of Jesus Christ, His virgin birth, in His sinless life, in His miracles, in His atoning death on the cross in our place, in His bodily resurrection, in His ascension to the right hand of the Father and in His future, personal return in power and glory.
- We believe that human beings are created in God's image, but because of human sin against God, that image was defaced and fellowship with God was broken.
- We believe that God demonstrated His love for lost and sinful humanity, in that, while we were yet sinners, Christ died for us. We believe that the Holy Spirit convicts us of sin and leads us to experience God's salvation through faith in Jesus Christ as Savior and Lord, who alone reconciles us to God and who is restoring God's image in us.
- We believe in the ongoing ministry of the Holy Spirit, who empowers us to live godly lives and to express our personal faith in good works.
- We believe in life after death of both the saved and the lost: the saved to dwell in God's presence forever and the lost to exist eternally without God.
- We believe that the Bible is the inspired, infallible and uniquely authoritative word of God and our guide in faith and life.
- We believe in the body of Christ which, by the Holy Spirit, is bound together in spiritual unity and sent out in gifted diversity to accomplish Christ's mission in the world.

Note: This Statement of Faith was developed by an interdenominational task force, consisting of Christians describing themselves as Evangelicals, Catholics, and Protestants of various denominations.



Statement of Principle

- LifeNet Family Resource and Pregnancy Center (LifeNet) is an outreach ministry of Jesus Christ through His church. Therefore LifeNet, embodied in its volunteers, is committed to presenting the gospel of our Lord to men and women with unplanned pregnancies, both in word and in deed. Commensurate with this purpose, those who labor as LifeNet board members, directors, staff, and volunteers are expected to know Jesus Christ as their Savior and Lord and live according to the principles and guidelines found in the Bible.
- LifeNet believes that God has ordained marriage to be between one man and one woman and that sex between a man and a woman is only acceptable in marriage. Commensurate with this principle, those who labor as LifeNet members, directors, staff and volunteers are expected to live a lifestyle in agreement with this principle.
- LifeNet is committed to providing its clients with accurate and complete information about prenatal development and pregnancy, including information on the various procedures, risks and consequences of abortion.
- LifeNet is committed to integrity in dealing with clients, earning their trust, providing promised information and services and avoiding any form of deception in its corporate advertising or individual conversations.
- LifeNet is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope, and plan constructively for themselves and their babies.
- LifeNet never discriminates in providing services because of the race, creed, color, national origin, age, gender or marital status of its clients.
- LifeNet never advises, provides, or refers for abortion or abortifacients. We believe that a choice for abortion is a destructive choice that affects generations. We hold that belief, regardless of the circumstances of conception. Whatever action a woman takes regarding her pregnancy, we follow up with her to minister to the woman's physical, emotional and spiritual needs.
- LifeNet is committed to creating awareness within the local community of the needs of pregnant women and of the fact that abortion only compounds human need rather than resolves it.

Statement of Principle -- Continued

- LifeNet does not engage in contraceptive counseling or in referring for contraceptives or contraceptive services.
- LifeNet recognizes the validity of adoption as one alternative to abortion but is not biased toward adoption when compared to the other life-saving alternatives. The ministry is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. The ministry receives no payments of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of the ministry. LifeNet neither initiates nor facilitates independent adoptions, though they may refer clients for independent adoptions.
- LifeNet, recognizing the commands of the Bible, is committed to proclaiming a message of chastity outside of marriage and in the sanctity of marriage between a man and a woman, as taught in the Bible. Therefore, each LifeNet Board Member, Staff and volunteer are committed to a lifestyle of sexual purity.

MISSION STATEMENT

LifeNet Family Resource and Pregnancy Center, as an extension of the body of Christ, is committed to upholding the sanctity of human life and demonstrating Christ-like love to those affected by an unplanned pregnancy. We do this through providing physical, emotional, and spiritual support, and encouraging the community to embrace healthy lifestyles through education, support, and referrals.